



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Cell Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____ Position Applied for: _____

Are you a citizen of the United States? _____ If no, are you eligible to work in the U.S.? _____
yes or no yes or no

Do you have a driver's license? _____ State: _____ License # _____
yes or no

Have you ever been fired/asked to resign? _____ If yes, explain: _____
yes or no

Have you ever been convicted of a felony? _____ If yes, explain: _____
(omit minor traffic violations) yes or no

List any medications you are taking: (job requires lifting heavy loads; long periods of standing outside)

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? _____ Diploma: _____
yes or no

College: _____ Address: _____

From: _____ To: _____ Did you graduate? _____ Degree: _____
yes or no

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? _____ Degree: _____
yes or no

Emergency Contact

In case of emergency, please contact:

Full Name: _____ Relationship: _____

Phone: _____



Previous Employment (most recent first)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? _____
yes or no



Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? _____
yes or no

Employment Agreement, Certification, and Signature

Acadian Builders, Inc. is committed to providing a safe and productive work environment. Alcohol and drug abuse poses a threat to the health and safety of our employees.

I understand that, if I am initially offered a position of employment, I may be required to submit to drug and/or alcohol tests which are a condition of employment. I understand that my driving record, fingerprints, or police records may be checked, and that refusal to provide information or submit to the tests when asked by this employer (i.e. random, post-accident, reasonable suspicion) shall be considered sufficient reason for denial for employment or discharge.

If hired, I understand that the first 180 days of my employment with Acadian Builders, Inc. is of an introductory nature. My employment may be terminated for reasons that include but are not limited to tardiness; absenteeism; failure to notify supervisors of any conditions that may affect my performance on the job; theft; insubordination to other employees, supervisors, or project personnel; lack of care/use of proper tools for the job; substandard performance in quality of work; or if employee's personality disposition affects production in a negative way. I understand that during my introductory period, even one offense may be grounds for dismissal.

I am prepared to work by having all the necessary tools and safety equipment that my job requires. I have discussed pay rate and understand what Acadian Builders expects of me.

By signing below, I certify that this application was completed by me and all entries are true and complete to the best of my knowledge.

Print and Sign: _____ Date: _____

Give completed form Acadian supervisor, or email it to: bev@acadianbld.com